

Antelope Valley Fire Protection District

Resolution No.: 230319-1

Authorizing Overtime and Portal to Portal Pay for Employees based on yearly CALOES Salary Survey Schedule

WHEREAS, the Antelope Valley Fire Protection District is a public agency located in the County of Mono, State of California, and

WHEREAS, it is the Antelope Valley Fire Protection District’s desire to provide fair and legal payment to all its employees for time worked during billable non-California OES Emergencies and assigned to an emergency incident; and

WHEREAS, the Antelope Valley Fire Protection District has in its employ, Fire department response personnel included: Fire Chief, Deputy Chief, Assistant Chief, Division Chief, Battalion Chief, Fire Captain, Lieutenant, Engineer, Engine Boss, Apparatus Operator, Equipment Operator, Firefighter/Paramedic, Firefighter/EMT, Firefighter: and

WHEREAS, the Antelope Valley Fire Protection District Personnel will be paid at the same hourly rate as disclosed annually on the attached hourly pay rate schedule based off of the yearly Salary Survey/Actual Administrative Rate for the California Fire Assistance Agreement; and

WHEREAS, the Antelope Valley Fire Protection District will compensate its employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

WHEREAS, the Antelope Valley Fire Protection District will compensate its employees overtime while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

NOW THEREFORE BE IT RESOLVED that the conditions set forth in this resolution, as stated above, take effect upon adoption by the _____.

PASSED, APPROVED AND ADOPTED this _____ day of _____ 2023.

Robert D Morris , President of the Board

ATTEST:

I, Lori Morris, Board Secretary of the Antelope Valley Fire Protection District, hereby certify that the forgoing resolution as duly passed at a regular meeting of the Antelope Valley Fire Protection District held on the _____ day of _____, 2023 by the following vote on roll call:

Ayes: _____

Noes: _____

Abstain: _____

Absent: _____

Lori Morris, Board Secretary